

Adult Education and Workforce Development Statewide Webinar

October 14, 2015



Agenda

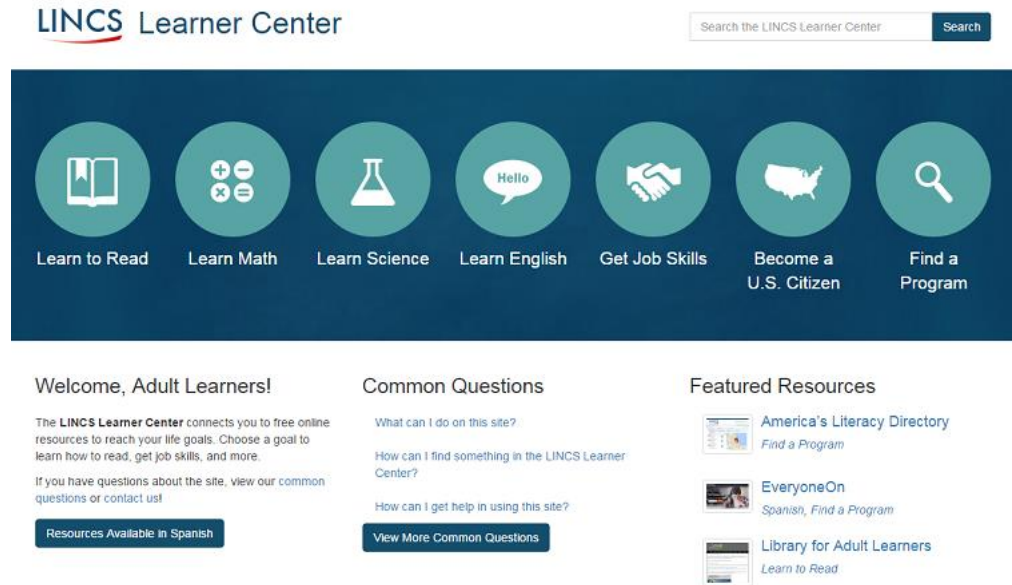
- Resources
- DWD Updates
- Grants Update
- Assessment Updates
- InTERS Updates
- Professional Development Updates
- Youth Updates
- WorkINdiana Updates
- Career Pathways Updates

LINCS Launches Learner Center

High-quality, Free Online Resources for Learners

Seven areas pertinent to adult learners:

- 1) Learn to Read
- 2) Learn Math
- 3) Learn Science
- 4) Learn English
- 5) Get Job Skills
- 6) Become a U.S. Citizen
- 7) Find a Program



Resources from federal agencies in one location

Easy-to-read FAQs on how to use the site

A simple 'Contact Us' form for help

<http://learner.lincs.ed.gov>



180 Skills opens online school with low-cost, high-value, industry-driven path to manufacturing careers

FREE TUITION FOR LIMITED TIME

<http://www.180skillsmaker.com/students-offered-debt-free-path-to-high-paying-manufacturing-jobs/>

Contact: Brenda Cooley
brendac@180skills.com
317-735-3368

ELEVATING Work & Learn in INDIANA

**NOVEMBER 10, 2015
LEBANON HIGH SCHOOL**



**INDIANA
CAREER
COUNCIL**

The Indiana Career Council and its partners have embarked on an effort to ensure work and learn opportunities for all Hoosier students, and encourage schools, businesses and educators to create and identify viable options for exposure to work environments. This event will focus on successful programs across the state that are creating learning opportunities for students and educators, through a variety of methods, programs, and experiences. Join in this free event, sponsored by the Indiana Works Councils, to gain ideas and learn more about potential collaborations for your students and communities.

Elevating Work & Learn in Indiana

Tuesday, November 10, 2015, 9:00 AM-2:30 PM

Herman B Wells Community Center

Lebanon High School

510 Essex Dr., Lebanon, IN 46052

Register at

www.in.gov/icc/WL.htm

Contact Amy Marsh at

amarsh@dwd.in.gov for more info.

WHO SHOULD ATTEND?

Guidance counselors

Workforce development professionals

Businesses of all shapes and sizes

CTE instructors

School administrators

INDIANA CONSTRUCTION ROUNDTABLE PRESENTS

Construction Career Workforce Symposium



November 10, 2015
9:30 A.M. – 2:00 P.M.



Location:
Government Center South
402 W. Washington Street
Indianapolis, IN 46204

Our Program

Uncover the various fields of the construction, engineering and architecture industry with numerous Indiana universities and construction trade organizations. This event will have the support of Purdue University, Indiana University, Ivy Tech Community College, Rose Hulman Institute of Technology, Ball State University, IUPUI, Top Notch, Building Trades Apprenticeship Programs, Associated Builders and Contractors and various other construction organizations throughout the state.



Students Who Should Attend

Students who are currently involved in vocational programs as well as students who are interested in seeking careers through higher education in the fields of construction management, engineering, and architecture. There are incredible career opportunities in construction for students with very good math, science, physics and computer aptitude skills.

Over 70,000 new
construction jobs
predicted in
Indiana by 2018!

Our Program Will Include

This event plans to be an educational and interactive event, which will provide students with an overall feel for the opportunities that exist in the construction industry through our universities and construction trade organizations. Activities will include:

- An overview of the career opportunities that exist for college bound students, featuring a glimpse into the various programs offered by participating colleges and universities. This track will give students a taste of college life, while outlining the benefits of the various programs.
- An informative presentation by industry professionals from Go Build Indiana about the opportunities for careers and earning potential in construction and manufacturing trades. Students will hear about various career opportunities and post-secondary training programs.
- A dollars-and-cents economic rundown to give students a realistic expectation of how they may be able to make a career in construction. Overview will include workforce projections and timelines for how our industry will be affected by the anticipated "baby boomer exodus" and how this may create opportunities for the next generation.

Registration

Registration is currently open! Please contact Ali Zuidervliet, ICR Association Coordinator at ali@indianaconstruction.org with questions or to express interest in the event. You can also register online at:

<https://2015icrhighschoolsevent.eventbrite.com>

"Thank you so much for inviting us! I had a lot of fun and learned a lot of good information. I enjoyed talking to the panel members as well as talking to the college representatives. I especially enjoyed talking to Purdue about their construction engineering program."

— Connor G., Scecina Memorial High School, 2014 Attendee



500+ Students Expected!

Construction Workforce Overview for High School Students is brought to you by:



Indiana Construction Roundtable (ICR)
200 S. Meridian St., Ste. 410
Indianapolis, IN 46225
p 317.686.2669 | f 317.686.2672
www.indianaconstruction.org

Click here to register!

DWD Updates

- HSE/AE Social Media Campaign
- Thank you for joining us on Facebook and Twitter to raise awareness about opportunities for adult students.
- the #DropBackIn to Adult Education
- Contact adulted@dwd.in.gov with questions!



Thousands of jobs are available in Indiana for high school graduates. **#DropBackIn**, get your High School Equivalency Diploma and get the job. Go to **dwd.in.gov**
No cost. Day & evening classes.

DWD Updates

- DWD Strategic Plan: Reminder
 - AE will double enrollments over the next 5 years
- Performance Targets
 - This years expectations:
 - Enrollments increase by 15%
 - EE/PS increase by 15%

Grants Updates

2015-16 Grants should be executed

- If you have not received your final, executed contract, please email AdultEd@dwd.in.gov
- Include “ABE/ELC Grant not finalized” in subject line.
- Copy your Regional AEC.

Grants Updates

2015-16 ABE/ELC Reimbursement Forms sent from DWD Grant Accounting

- State funds should be requested before using Federal funds.
- The P14 funds are to be reported against first and used before reporting expenses against the P15 funds.
- Submit completed forms to AdultEd@dwd.in.gov; include “ABE Reimbursement” or “ELC Reimbursement” in the subject line of your email; always copy your Regional AEC.
- **Reminder: Must be submitted AT LEAST quarterly.**

Grants Updates

Back-up Documentation for Reimbursement Requests

- Applies to **ALL** 2015-16 Reimbursement Requests
- Use form 2.A.a *Adult Education/EL Civics Reimbursement Back-up Documentation*
- Forms are specific to each Fiscal Agent
- **Complete one form per sub-grantee, per reimbursement**
- Submit completed forms to AdultEd@dwd.in.gov with reimbursement request; always copy your Regional AEC.

Grants Updates

Revised Property Management/Surplus Property Policy

- AE Central Office Team sent questions to Policy Unit
- This policy and required forms are being revised; AE Central Office Team will send out revised policy to all grantees.
- Changes to policy will impact asset tagging and annual equipment inventory reporting.
- Please hold off on changes to local processes.
- Send questions to AdultEd@dwd.in.gov

Grants Updates

Form 2D Staffing Sheets Updates

- DWD will request revisions quarterly
- Requests will come through AECs
- First revisions due in December (due date TBA)

Competition Timeline-Uncertain

- Waiting on federal guidance

Assessments Updates

- The scoring center that processes your paper and pencil TASC test answer documents will be operating out of a new location.
 - New labels used to return completed answer documents will be shipped to you.
 - When the new labels arrive, please discard your old labels and use the new labels.
 - Until the new labels arrive, continue to use the system generated shipping labels and internal tracking labels you have. Both labels should be applied to boxes at all times.
 - Shipping labels printed using the web-based shipper scheduling tool will generate labels with the new address.
- Current HSE passing rates
- Multi-test scheduling beginning next month, training module date to come
 - Please send your suggestions for dates to adulthood@dwd.in.gov
- Readiness Assessment Form 2 Math problem
 - Question #15, strike answer D

Assessments Updates

- New test site enrollments now happen monthly rather than quarterly
- TASC Statistical Report released: <http://www.tasctest.com/educators.html>
- Upcoming Webinars:
 - Virtual Scheduling: Attend this session to learn about virtual scheduling and how it can streamline administrative work at your test center.
 - Thursday, October 15, 2015, 12:30 PM Eastern Time
 - Register: <https://ctb-mcgraw-hill.webex.com/ctb-mcgraw-hill/j.php?RGID=rb403b2c094ea344036e4c44bf9364acc>
 - Free TASC Resources: TASC offers a plethora of free and low-cost options to acquaint examines with both the TASC test questions and the online computer-based testing experience.
 - Thursday, October 29, 2015, 12:30 PM Eastern Time
 - Register: <https://ctb-mcgraw-hill.webex.com/ctb-mcgraw-hill/j.php?RGID=rfaef9c0212d2cff5e753d80e6f275081>

InTERS Updates

- ABE afternoon webinar this month has been cancelled
- Update made to how InTERS calculates new incentive schedule and reports are now accurate
- Make sure student errors & NRS delete reasons are cleaned up by November 10th and information entered for Table 7

DWD Professional Development Updates

Professional Development Team is expanding:

John Rutledge and Kameron Bates, DWD AE central office team staff, are taking on some Professional Development responsibilities.

- jrutledge@dwd.in.gov
- kbates@dwd.in.gov

Please expect and prioritize communications from them.

DWD Professional Development Updates

2015-16 Fall/Winter LINCS Online Courses:

- Self-paced, asynchronous online courses
- **Limited to 20 participants each**
- 10 hours of work – reading, reflecting, implementing with students
- 10-weeks from 11.2.15 – 1.11.16
- **Registration closes THIS WEEK - 10.16.15:**
<https://www.surveymonkey.com/r/LINCSFall2015>
- Check out the [Teacher PD page on AmplifyAE](#) for more information.

DWD Professional Development Updates

Integrating Career Awareness (ICA) Online Course:

- Designed to prepare instructors and counselors to implement the *Integrating Career Awareness (ICA) into the ABE & ESOL Classroom Curriculum Guide*.
- Offered through LINCS in conjunction with World Education; will run from 11.10.15 – 12.22.15; limit is 25 participants.
- More information about the training can be found on AmplifyAE here: <http://www.amplifyae.org/view/teacher-pd>
- **Registration opens today (10.14.15) and closes on 11/2/15:**
<https://www.surveymonkey.com/r/ICAApplicationFall2015>

DWD Professional Development Updates

2015 Adult Education Director Meeting

- **When:** Friday, November 13th, 2015, 10am-3pm
- **Where:** Indiana Government Center South, 10 North Senate Avenue, Indianapolis, IN 46204
- Registration is now Open:
<https://www.surveymonkey.com/r/2015AEDirectorMtg>
- Registration will be open until 5:00 pm (Eastern) on Wednesday, November 11th, 2015

DWD Professional Development Updates

2015-16 Adult Numeracy Initiative (ANI) Updates:

- The first ANI in-person training went great!
- Participants are moving into their 2nd SIA online learning module.
- Participants are gearing up for Peer Observations and collecting Student Work Samples later this fall/winter.
- Resources for local programs to conduct ANI-like PD activities are posted on AmplifyAE: <http://www.amplifyae.org/view/adult-numeracy-initiative>

Other Staff Development Opportunities

BSU 3rd Annual Innovative Research Conference in Adult, Community, and Higher Education Conference

- Conference materials are posted online – videos of each presentation coming soon.
- Great attendance from the IN Adult Education Field!
- A special thanks to Darcey Mitschelen from Elkhart Community Schools ABE for presenting her research on *From DOE to DWD: The Culture Shift in Indiana's Adult Education*.
- Conference website:
<http://learnovation.com/ARCACHE/home.html>



3 Campaigns designed to get learners college and career ready

Career Ready		College GO!		Cash for College
April - June Help students discover their career interests through career fairs, interests assessments, professional speakers and more! ➤ How can I find a job I'm good at? ➤ What kind of degree should I look for? ➤ What advancement opportunities are available in my profession?		August - November Help students explore college options through research and campus visits, and guide them through the steps they need to take to prepare and apply. ➤ How can I get my degree faster? ➤ Will my old coursework count toward my degree?		December - March Help students and their families learn how to pay for their college education. ➤ How do I apply for financial aid? ➤ How much financial aid will I need? ➤ Will my employer help pay for my education? /

Other Staff Development Opportunities

The National College Transition Network (NCTN):

- Effective Transitions in Adult Education Conference 2015 on November 9 - 11, 2015 at the Crowne Plaza at the Crossings, Providence, RI.
- Workshops focus on foundational skills, acceleration strategies, practices for college transition, career pathways, preparing students for college-level reading, writing, and math, advising and support services (Two DWD staff attending).
- More details & registration here:
<http://www.cvent.com/events/effective-transitions-in-adult-education-conference-2015/event-summary-48c87b2fb50a43e887298fc82fd5074c.aspx>

Other Staff Development Opportunities

Upcoming COABE Webinars:

- LIVEBINDER: SOCIAL STUDIES RESOURCES AND ACTIVITIES FOR THE ADULT ED CLASSROOM; Presented by Mary Gaston; **October 15 from 2:00-3:00 p.m. EST**
- LIVEBINDER: SCIENCE RESOURCES AND ACTIVITIES FOR THE ADULT EDUCATION CLASSROOM; Presented by Mary Gaston; **November 4 from 2:00-3:00 p.m. EST**
- No cost. Register here: <http://www.coabe.org/pdwebinars1/>

Other Staff Development Opportunities

2016 COABE Conference:

- Call for presenters closes soon, **October 15, 2015:**
<http://www.coabe.org/call-for-presenters/>
- The Conference will take place in Dallas, TX on April 10-13, 2016.
- Registration begins December 1st, 2015 at
<http://www.coabe.org/conference2016register/>

Youth Updates

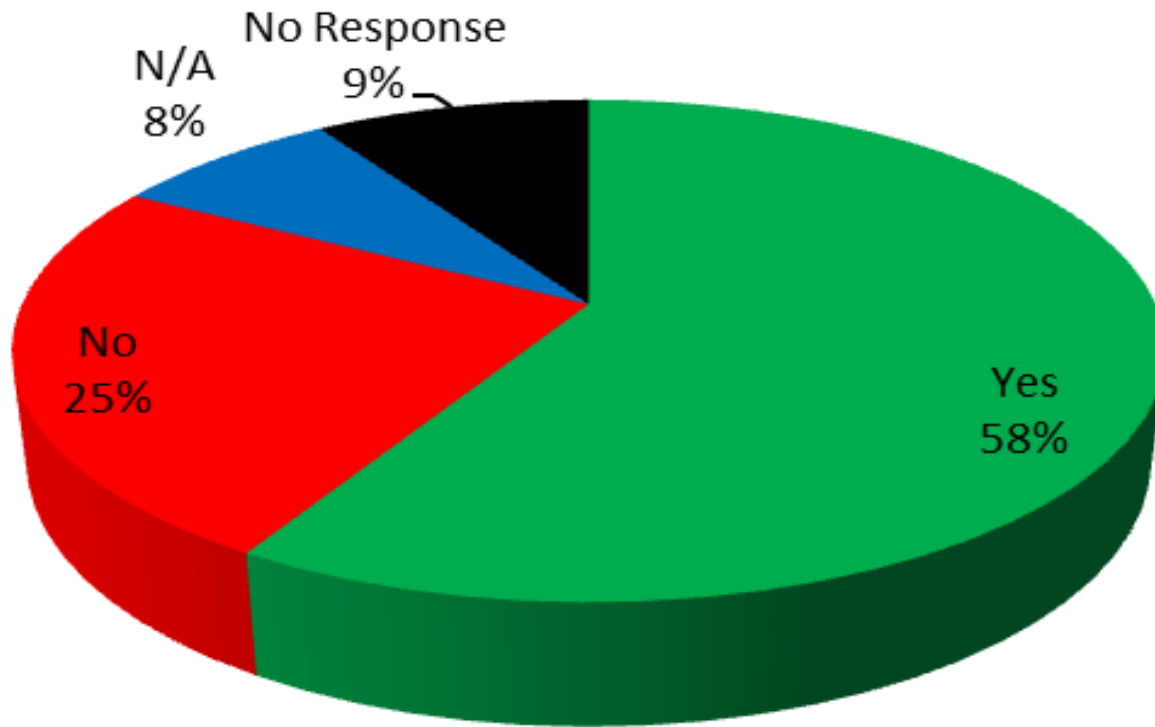
- WIOA Youth Transition Plans & Meetings (R 1, 4, 8, 10, 11, 12)=Adult Education presence
- SWIC Youth Advisory Committee Taskforce Meeting
- Continued discussion with Vocational Rehabilitation and Dept. of Education on JAG and other WIOA Youth programs (AE is also present)
- Youth Summit in January 2016
- DEI Grant continued through March 31, 2016

WorkINdiana Updates

- Newsletter
- AE Career Pathways Update
- Survey Updates
- Fast Facts
- Review of data

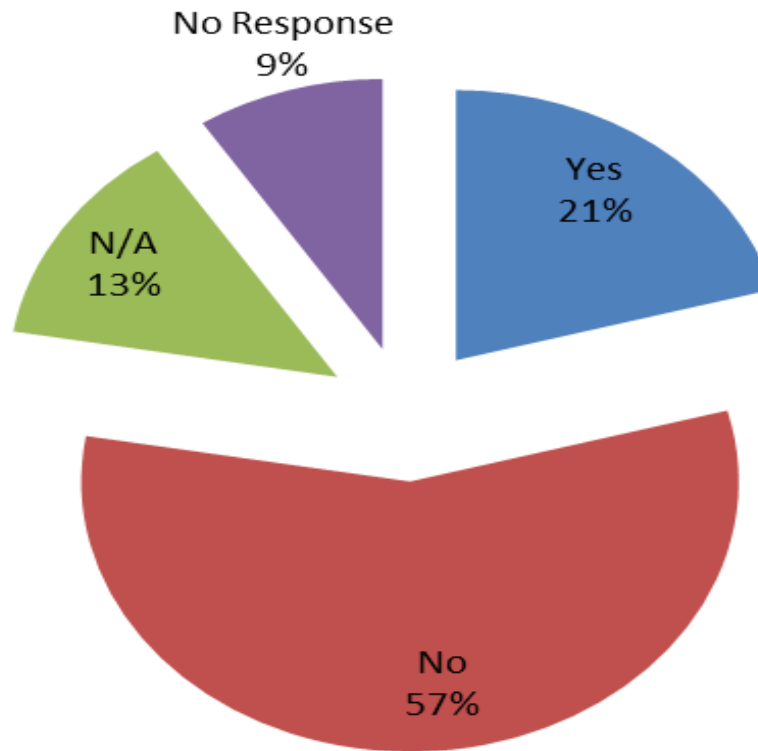
WorkINDiana Survey Results

Have You Referred Students to WorkINDiana?



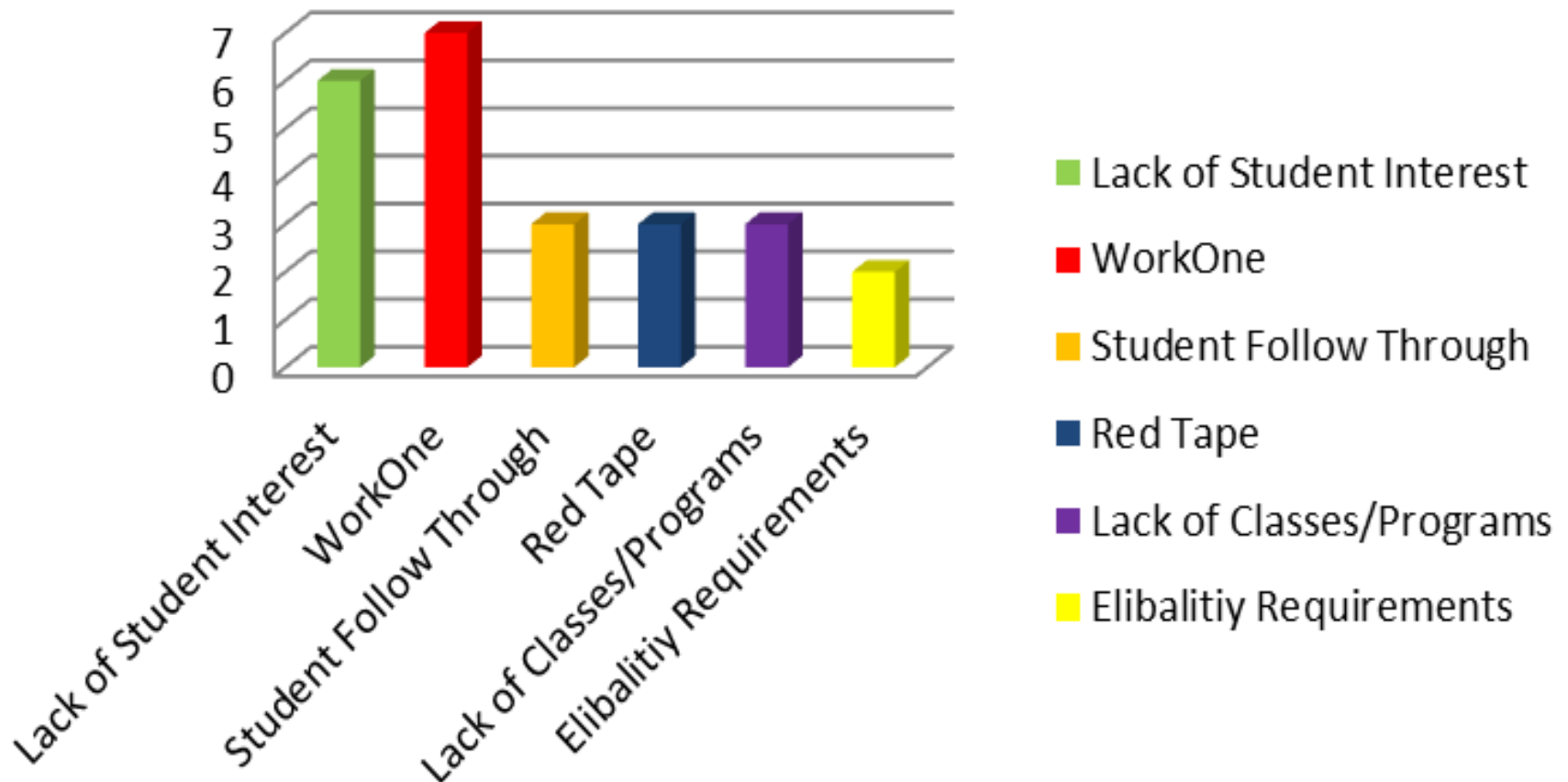
WorkINdiana Survey Results

Have you found it difficult to refer students/clients to WorkOne or AE program?



WorkINdiana Survey Results

Reasons for Difficulty



PY14 Fast Facts

as of August 2015

Enrollments	Still attending AE		No HSD/E		HSD/E	
111	22	19.8%	16	14%	95	86%

TABE* scores	Lowest	Highest	Average
Math	5.3	12.9	10.7
Reading	7.0	12.9	11.3

*Grade equivalency

Types of Training	Enrolled	%
Admin Assistant (MOS)	3	3%
Bookkeeper (Quick Books)	1	1%
Certified Nursing Assistant	33	30%
Computer Support (Comp TIA+)	4	4%
Entry Welder (AWS)	13	12%
Dental Assistant (Limited Radiography)	16	14%
Heating and Cooling Technician (EPA 608)	8	7%
Laborer Material Hndlr	5	5%
Medical Assistant	4	4%
Phlebotomy Technician (CPT/NHA)	1	1%
Production Worker (MSSC CPT)	1	1%
Truck Driver CDL-A	21	19%
Truck Driver CDL-B	1	1%
Total	111	100%

Source: August 2015 WorkINdiana monthly report



WorkINDiana Stats by Region

as of August 2015

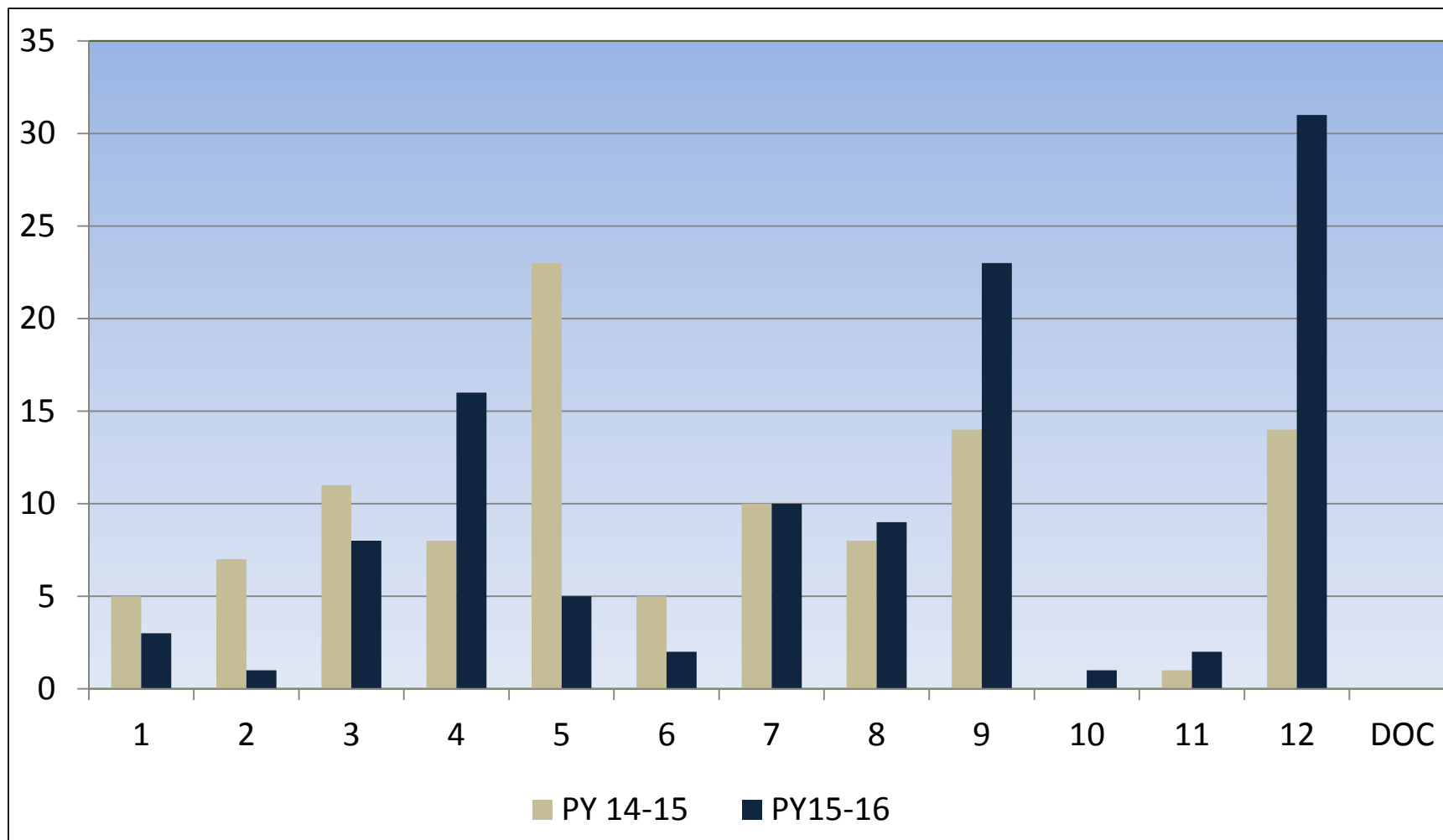
% of Adult Ed Students enrolled in WorkINDiana

PY 14-15 ¹	R	PY14-15	PY15-16	Total	Still Enrolled	Dropped	Completed	Completion Rate	Earned Cert	Certification Rate	PY15-16 Allocation (\$)	R	PY14-15 Adult Ed Enrollment	% of AE Students in WorkINDiana (PY15-16)	Top 5 Rank by Region
5	1	45	3	48	10	2	36	95%	19	53%	\$108,706	1	2593	0.12%	
7	2	85	1	86	5	12	69	85%	41	59%	\$202,697	2	2470	0.04%	
11	3	89	8	97	7	13	77	86%	53	69%	\$202,740	3	2491	0.32%	
8	4	94	16	110	13	13	84	87%	49	58%	\$186,145	4	2402	0.67%	4
23	5	116	5	121	13	12	96	89%	60	63%	\$209,119	5	2058	0.24%	
5	6	45	2	47	0	5	42	89%	36	86%	\$102,852	6	1440	0.14%	
10	7	89	10	99	4	2	93	98%	65	70%	\$177,615	7	925	1.08%	2
8	8	50	9	59	7	4	48	92%	36	75%	\$99,280	8	970	0.93%	3
14	9	154	23	177	9	24	144	86%	119	83%	\$236,840	9	1236	1.86%	1
0	10	6	1	7	0	0	7	100%	7	100%	\$31,360	10	1139	0.09%	
1	11	21	2	23	2	2	19	90%	17	89%	\$61,579	11	966	0.21%	
14	12	105	31	136	40	11	85	89%	39	46%	\$274,740	12	4939	0.63%	5
0	DOC	208	0	208	10	15	183	92%	183	100%	\$250,000	DOC	4434	0.00%	
106	Total	1107	111	1218	120	115	983	90%	724	74%	\$ 2,143,672	Total	28,063	0.40%	

Source: August 2015 WorkINDiana monthly report

WorkINdiana Enrollments by Region

Year to Date Comparisons: PY14 vs. PY15



Source: WorkINdiana Monthly Report for August 2015

IAACE NOTES

Share your Best Practices!

- We want to share ***your best practices*** with your colleagues in the Adult Ed field! We are looking for best practices that can be explained in 2 to 3 sentence soundbites.
- **Example:** *"I use simple words like 'good job, excellent, etc.' I publicly praise positive behavior and show my students that I'm celebrating their achievements as well."*

Send your ideas or articles to iaace2@gmail.com

Is your IAACE Membership Current?

If your membership is not current you will no longer be receiving our monthly newsletters, accessing our membership benefits, or helping IAACE advocate for the Adult Ed field. Take a few minutes to go to our website at

www.iaace/membership.html

and enroll as a member today in order to have access to all of IAACE's benefits.



NOTES & REMINDERS

IAACE 2016 Conference Call for Presenters

- We will be sending out our 2016 Conference 'Call for Presenters.' We hope you'll consider presenting. Stay tuned for more!
-

Did you read our September 9th blog post about Indiana State Library's INSPIRE?

The library's INSPIRE database has an amazing (and FREE) product called *The Testing and Education Reference Center (TERC)*. It contains over 300 practice tests and courses for TASC, ACT, SAT, ASVAB, TOEFL, the Dental Hygienist Exam, and many others. Not only can it assist you and your students with test prep, they also have a guide to colleges and universities including a scholarship search.

INSPIRE's *Virtual Career Library* includes tips, advice, and instructions for how to transition out of the military, change careers, search for jobs, work up a resume, prep for interviews and even goes into how to develop networking skills.

We've received some great feedback from INSPIRE's resources and think you'll find value in them as well! Visit www.inspire.in.gov and click on the green TERC button. Have fun exploring!

October Awareness Days to incorporate into your curriculum:

- September 15th - October 15th is Hispanic Heritage Month
- October 24th - Make a Difference Day



Career Pathway Task Force Update

- Workshops on Career Pathways Systems Building
 - 3 locations in December
 - 12.4.15 Mid America Science Park in Scottsburg
 - 12.10.15 Elkhart Area Career Center
 - 12.11.15 Ivy Tech Corporate College in Indy
 - More details to follow

Next Statewide Call:

12.9.15

10-11:30am

November Call CANCELLED